

Training Plan as at 21 June 2023

External or CPF event?	Essential or Desirable	Title of session	Training Content	Timescale	Training Length (Hours)	Audience	Comments / Timescales
External	Desirable	PLSA Local Authority Conference	Includes investment outlook, operational sustainability, communications, ESG, pension dashboards and levelling up.	26 Jun 2023	21		3 day event
External	Desirable	Scheme Advisory Board - the Board's Code of Transparency (CoT)	An explanation of the purpose and background of the Board's Code of Transparency	11 Jul 2023	3		Various sessions across UK with various dates
Internal	Essential	CPF Responsible Investment Policy	Understanding proposed changes to CPF's Responsible Investment Policy, including divestments	02 Aug 2023	5.5	Committee members, Board members, Senior Officers, Officers	
External	Desirable	LGC Investments and Pensions Summit	Covering the critical issues and challenges facing the LGPS, including various investment matters, sustainability, cashflows, diversity and inclusion	07 Sep 2023	12		2 day event
External	Desirable	LGA Fundamentals Training programme 2023	The course provides a scheme overview and covers current issues in relation to administration, investments and governance of the LGPS.	05 Oct 2023	18		Various sessions across UK with various dates Taking place over three days with options to attend online and in person
External	Desirable	LGPS Governance conference	Governance conference (York)	18 Jan 2024	6		Lunchtime 18th to luncheon 19th. In person or virtual
External	Desirable	WPP - Pooling Guidance	An overview of the updated pooling guidance	TBC	TBC		Q4
External	Desirable	WPP - LGPS pools & Collaboration Opportunities	An update on the Progress of other LGPS pools & Collaboration Opportunities	TBC	TBC		Q4
External	Desirable	WPP - RI	within the WPP sub funds	TBC	TBC		Q3
External	Desirable	WPP - Voting & Engagement	An overview of the WPP Voting and engagement	TBC	TBC		Q3
External	Desirable	WPP - Reporting Performance reporting	Performance reporting	TBC	TBC		Q2

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External	Desirable	WPP - Reporting	TCFD Reporting	TBC	TBC		Q2
Internal	Essential	Investment Considerations - TNFD	An overview of the Taskforce on Nature-related Financial Disclosures (TNFD) including opportunities for investments	TBC	TBC	Committee members, Board members, Senior Officers	
Internal	Essential	Investment Considerations - various	To include the expected new Pooling Guidance, levelling up and any other investment related developments.	TBC	TBC	Committee members, Board members, Senior Officers	
Internal	Essential	Administration considerations	Overview of Goodwin court case affecting widowers	TBC	0.5	Committee members, Board members, Senior Officers	
Internal	Essential	Governance update - Various	The role and powers of The Pensions Regulator and Codes of Practice- MIFID2 knowledge and skills requirements and The impact on the Fund around investment restrictions- Changes to be introduced as a result of The national SAB good governance project	TBC	2	Committee members, Board members, Senior Officers	
Internal	Essential	Governance considerations - Myners Principles	To include reviewing the effectiveness of the Pension Fund Committee	TBC	0.5	Committee members, Board members, Senior Officers	

Previous Events

External	Desirable	WPP - Private markets and levelling up/development opportunitites	Product knowledge (private markets)	08 Jun 2023	2.5		
External	Desirable	LGA Employer role training	0	01 Jun 2023	6		Various sessions across UK with various dates
External	Essential	CIPFA - Annual Local Pensions Board Conference	Pension Board Event - CIPFA's Annual Local Pensions Board Conference	18 May 2023	6	Board members	Held at KPMG Birmingham

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External	Essential	Best Ideas tactical asset allocation portfolio	Best Ideas tactical asset allocation portfolio	03 May 2023	4	Committee members, Board members	
Internal	Essential	CPF Training on Governance of Investments	Governance of Investments	26 Apr 2023	3	Committee members, Board members, Senior Officers	10am to 12.30pm - Clwyd Committee Room, Flintshire County Council, Mold
External	Desirable	LGC Investment Conference	LGC Investment Conference (Carden Park, Chester)	30 Mar 2023	15		
Internal	Desirable	Cashflow management	0	01 Mar 2023	0.5		PB training
External	Desirable	WPP LGPS pools and collaboration	Progress of other LGPS Pools / Collaboration Opportunities	27 Feb 2023	2		
External	Desirable	WPP stock lending	0	13 Feb 2023	1.5		
External	Essential	TCFD Reporting (Mercer)	TCFD Reporting Training	01 Feb 2023	1.5	Committee members, Board members, Senior Officers	
External	Desirable	LGPS Governance conference	Governance conference (Cardiff)	19 Jan 2023	6		Jan 19th - Jan 20th
Internal	Essential	Investment considerations - Private markets (Mercer)	All aspects of investing in Private Markets	18 Jan 2023	2	Committee members, Board members, Senior Officers	
External	Desirable	LGA Annual Conference	0	01 Jan 2023	6		
External	Desirable	AJCM	Annual Joint Committee Meeting	13 Dec 2022	5		
External	Desirable	LAPFF – Making Transition Just	0	09 Dec 2022	0.5		
External	Desirable	LAPFF – S in ESG	0	08 Dec 2022	0.5		
External	Desirable	LAPFF – Levelling Up Panel	0	08 Dec 2022	0.5		
External	Desirable	LAPFF Annual conference	LAPFF Annual conference (Bournemouth)	07 Dec 2022	16		
External	Desirable	LGC – Net Zero Infrastructure	0	06 Dec 2022	2		
External	Desirable	RI for WPP / Stewardship Code / TCFD Reporting	Responsible Investments for WPP / Stewardship Code / TCFD Reporting	05 Dec 2022	2.5		
External	Desirable	CIPFA/Isio Local Pension Board Training Event	CIPFA/Isio Local Pension Board Training Event (Webinar)	08 Nov 2022	3		
Internal	Desirable	Mercer – Remember the 23rd Sept	0	01 Nov 2022	1		
External	Desirable	BlackRock Evolving Portfolios	0	01 Nov 2022	1		
External	Desirable	BrightTALK /Triodos – Outlook	0	01 Nov 2022	1		
External	Essential	Pension Fund Cyber Security	Pension Fund Cyber Security Induction Training	28 Oct 2022	1.5	Committee members (Induction), Board members (induction)	

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External	Desirable	WPP Governance & Administration / Roles & Responsibilities	WPP Governance and Administration, and Roles and Responsibilities within the WPP	19 Oct 2022	2.5		Start time 9.30 am
External	Desirable	LGA Fundamentals Training Programme 2022	Fundamental Training - scheme overview, covering current issues in relation to administration, investments and governance of the LGPS.	18 Oct 2022	18		Taking place over three days with options to attend online and in person (in Westminster LGA Offices and Birmingham Eversheds Offices)
External	Essential	Investment considerations - investment strategy review including asset classes	Setting the strategy and delivery of Investment objectives, including the risk and return characteristics of the asset classes	05 Oct 2022	2.5	Committee members, Board members, Senior Officers	
External	Desirable	BlackRock Investment Forum	0	01 Oct 2022	4		
External	Essential	Actuarial/Funding, Accounting, Audit & Procurement	Actuarial/Funding, Accounting, Audit & Procurement Induction Training	28 Sep 2022	1.5	Committee members (Induction), Board members (induction)	
External	Essential	Responsible Investment / Climate Training	Pension Fund Responsible Investment/ Climate Induction Training	23 Sep 2022	2	Committee members (Induction), Board members (induction)	
External	Desirable	WPP Private Market Allocators/ Active Sustainable Equities	Sustainable Equities: Private Credit / Infrastructure Asset classes and role of Allocator	22 Sep 2022	2.5		Start time 9.30 am
External	Desirable	LGC Conference September 2022	LGC Investments and Pensions Summit (Leeds)	08 Sep 2022	12		
External	Desirable	National Pensions Dashboard	Pension dashboard training	31 Aug 2022	0.5		
External	Essential	Funding Considerations - the valuation	Actuarial valuation and Funding Strategy Statement (FSS)	24 Aug 2022	2	Committee members, Board members	
External	Essential	Administration and communications	Administration and communications induction	10 Aug 2022	1.5	Committee members (Induction), Board members (induction)	

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External	Desirable	Room 151(Housing - Income Strategies/ Inflation/ Build to Rent/ Impact)	Room 151(Housing - Income Strategies/ Inflation/ Build to Rent/ Impact)	26 Jul 2022	2		
External	Essential	Investments & Flightpath training	Investments Induction Training	20 Jul 2022	1.5	Committee members (Induction), Board members (induction)	
External	Essential	Governance Training	Governance Induction Training	24 Jun 2022	1.5	Committee members (Induction), Board members (induction)	
External	Desirable	Barnet Waddingham Pension Board Event	Pension Board Event	22 Jun 2022	6.5		
External	Desirable	PLSA Conference June 2022	PLSA Local Authority Conference 2022	13 Jun 2022	14		
Internal	Essential	Communications Strategy Review	Communications Strategy Review Training	08 Jun 2022	2	Committee members, Board members	
External	Desirable	Room 151 (Property- Sustainability/ Levelling up)	Room 151 (Property- Sustainability/ Levelling up)	26 May 2022	2		
External	Essential	CIPFA	Pension Board Event	18 May 2022	6	Board members	
External	Desirable	CIPFA Annual Conference LB	CIPFA Annual Conference LB (Barnett Waddingham)	01 May 2022	7		
External	Desirable	Unison Forum	Unison Forum	20 Apr 2022	2		